VMC December 14, 2021 Board Meeting

Final Draft

I. **Called to Order: 6:35:pm**

II. **Board Members Present via Zoom:**

1. Kathy Schultheis, President
2. Laura Brody, Secretary
3. Dennis Haberkamp
4. Rachelle Matheson, VP of Membership
5. Mike Nettleton, VP of Marketing
6. Thomas Nadal, VP of Concerts
7. Dan Warner, VP of Business

III. **Other Attendees**

1. Teresa Loftus
2. Russell Freeland

IV. **Board Members Absent:**

1. Jana Hart, Director
2. Karen Bass

- **Reports**
  - **Secretary's Report: Laura**
    - November 2 Minutes motion to approve minutes. Seconded and approved
    - November 30 Minutes motion to approve minutes. Seconded and approved

  - **Treasurer's Report: Dennis Haberkamp**
    - "Since our last Treasurer's Report, we had significant activity. Our income was $7,743, predominantly from Single and Season ticket sales ($7,136 and $390 respectively). The remaining income came from donations, dues payment, and wardrobe (mask) sales. The expenses were $12,698, mostly from costs associated with the concert ($9,638 for musicians, $1,004 for program design

and printing, $500 for harpsichord tuning, $500 for concert sound, etc.). The margin remains strong, and the Columbia Balanced Fund continues to grow."

- Rachelle: We need reimbursement for flowers and programs
- Mike: We are waiting for an amended bill from Scott for printing programs
- Russ: Questions position of Rent in categories on spread sheet and profit margins accuracy
- Dennis: Will wait for bills to come in and issue a summary in January

- Motion to approve Treasure's report. Motion approved

- **General Discussion:**
  - Attendance
    - We are a volunteer organization. The structure of VMC is that people need to commit to attending rehearsals. Policy reflects this currently and we are too flexible about absences.
    - Russell: The reason this policy exists is there was a desire to not put the director in the "hot seat" to be responsible for enforcing attendance AND this is a "social contract". The group is working hard to put on the concerts and the members need to step up and follow-through with regular attendance. There are people who won't follow through, and we have to be okay with them leaving.
    - Kathy: Perhaps reimplementing the Commitment Contracts would be a good idea. And Making an announcement about the attendance policy.
    - Teresa: Make a statement to the whole choir stating "matter-of-factly" only Rachelle and Kathy can excuse absences. This is not Jana's jurisdiction. She is the creative force.

- Next Board Meeting: January 4 at 6:30
- Meeting Adjourned at 7:30 pm